

Children's Worker Code of Behaviour

To keep children safe, MPFG requires all workers and volunteers to follow these rules to help protect MPFG and its staff and volunteers from being wrongly accused of doing something inappropriate.



As an MPFG worker or volunteer, I agree that **I will not**:

- Be alone with a child in a closed room at any time.
- Visit, pray with, or talk privately alone with a child without the knowledge of MPFG and/or parents.
- Use phones, cameras, or social media to bully, harm, or take advantage of a child, for example: talk or message a child in any way that could seem sexual or inappropriate.
- Show favouritism to one child by giving them special attention or gifts that could make the child feel like they owe you something.
- Spend time with children outside of MPFG programs when it is not needed or has not been invited or without the knowledge of MPFG and/or parents.
- Use rude, inappropriate, or abusive language or behaviour toward or in the presence of children involved in MPFG programs.
- Physically hit or punish a child. Instead, I will follow MPFG's discipline outline and adapt according to the situation.
- Do anything sexual with anyone under 18.
- Touch children or youth inappropriately or help them with personal tasks they can do themselves (like going to the bathroom).
- Hire children to work if it is unsafe, too hard for their age or that gets in the way of their school/learning or play.
- Make a child feel uncomfortable by being position within their personal space or breach this code of behaviour.

As an MPFG worker or volunteer, I understand that I share the commitment maintain a child-safe environment. Therefore, **I will**:

- Follow this code of behaviour.
- Avoid working alone with children and youth without another person. If this is unavoidable, I will work in an open space where people can see and/or hear us.
- Supervise the children in involved in MPFG programs to foster a child safe environment.
- Supervise visitors near MPFG children to ensure they follow these guidelines.
- I will write down what I see or am told and report right away if I see or hear about child abuse and/or exploitation both in the past, and present following our structured reporting outline.
- Tell MPFG straight away if I've been charged by the Authorities or convicted of anything related to child abuse, both now and in the past.
- Continue to support and foster an environment where children feel safe, cared for and respected.
- Protect the reputation of MPFG's workers, volunteers, children and families by not gossiping and by following this Code of Behaviour and reporting structure.

Name of worker / volunteer: _____

Address: _____

Phone number: _____ Email: _____